

Voluntary Critical Illness Insurance Rates

| Employee Coverage Semi-Monthly (24) Rates All Eligible Employees (Includes Wellness Benefit Rider) | | | | | | | | | |
|---|---------|----------|----------|----------|-----------|---------|----------|----------|----------|
| Non-Tobacco | | | | | Tobacco | | | | |
| Issue Age | \$5,000 | \$10,000 | \$15,000 | \$20,000 | Issue Age | \$5,000 | \$10,000 | \$15,000 | \$20,000 |
| Under 20 | \$3.70 | \$5.45 | \$7.20 | \$8.95 | Under 20 | \$4.95 | \$7.95 | \$10.95 | \$13.95 |
| 20-24 | \$3.70 | \$5.45 | \$7.20 | \$8.95 | 20-24 | \$4.95 | \$7.95 | \$10.95 | \$13.95 |
| 25-29 | \$3.98 | \$6.00 | \$8.03 | \$10.05 | 25-29 | \$5.50 | \$9.05 | \$12.60 | \$16.15 |
| 30-34 | \$4.05 | \$6.15 | \$8.25 | \$10.35 | 30-34 | \$5.85 | \$9.75 | \$13.65 | \$17.55 |
| 35-39 | \$4.78 | \$7.60 | \$10.43 | \$13.25 | 35-39 | \$7.33 | \$12.70 | \$18.08 | \$23.45 |
| 40-44 | \$6.18 | \$10.40 | \$14.63 | \$18.85 | 40-44 | \$10.10 | \$18.25 | \$26.40 | \$34.55 |
| 45-49 | \$8.08 | \$14.20 | \$20.33 | \$26.45 | 45-49 | \$13.85 | \$25.75 | \$37.65 | \$49.55 |
| 50-54 | \$10.25 | \$18.55 | \$26.85 | \$35.15 | 50-54 | \$18.13 | \$34.30 | \$50.48 | \$66.65 |
| 55-59 | \$12.33 | \$22.70 | \$33.08 | \$43.45 | 55-59 | \$22.15 | \$42.35 | \$62.55 | \$82.75 |
| 60-64 | \$15.18 | \$28.40 | \$41.63 | \$54.85 | 60-64 | \$27.50 | \$53.05 | \$78.60 | \$104.15 |
| 65-69 | \$21.30 | \$40.65 | \$60.00 | \$79.35 | 65-69 | \$38.98 | \$76.00 | \$113.03 | \$150.05 |
| 70+ | \$29.58 | \$57.20 | \$84.83 | \$112.45 | 70+ | \$54.88 | \$107.80 | \$160.73 | \$213.65 |

| Spouse Coverage* Semi-Monthly (24) Rates All Eligible Employees (Includes Wellness Benefit Rider) | | | | | |
|--|---------|----------|-----------|---------|----------|
| Non-Tobacco | | | Tobacco | | |
| Issue Age | \$5,000 | \$10,000 | Issue Age | \$5,000 | \$10,000 |
| Under 20 | \$3.28 | \$4.60 | Under 20 | \$4.23 | \$6.50 |
| 20-24 | \$3.28 | \$4.60 | 20-24 | \$4.23 | \$6.50 |
| 25-29 | \$3.60 | \$5.25 | 25-29 | \$4.93 | \$7.90 |
| 30-34 | \$4.60 | \$7.25 | 30-34 | \$6.73 | \$11.50 |
| 35-39 | \$5.50 | \$9.05 | 35-39 | \$8.45 | \$14.95 |
| 40-44 | \$7.23 | \$12.50 | 40-44 | \$11.88 | \$21.80 |
| 45-49 | \$9.88 | \$17.80 | 45-49 | \$17.10 | \$32.25 |
| 50-54 | \$13.48 | \$25.00 | 50-54 | \$24.33 | \$46.70 |
| 55-59 | \$17.45 | \$32.95 | 55-59 | \$32.20 | \$62.45 |
| 60-64 | \$22.45 | \$42.95 | 60-64 | \$42.18 | \$82.40 |
| 65-69 | \$30.93 | \$59.90 | 65-69 | \$58.60 | \$115.25 |
| 70+ | \$35.98 | \$70.00 | 70+ | \$67.60 | \$133.25 |

| Children Coverage Semi-Monthly (24) Rates All Eligible Employees (Includes Wellness Benefit Rider) | |
|---|--------|
| Coverage Amount | Rate |
| \$1,000 | \$1.84 |
| \$2,500 | \$2.34 |
| \$5,000 | \$3.18 |
| \$10,000 | \$4.85 |

*Spouse Rates are based on the age of the spouse.