

**Santa Barbara County Superior Court
2024 HEALTH INSURANCE PREMIUMS
Twice-Monthly Premiums for 87.5% FTE Regular Employees**

Effective January 1, 2024

MEDICAL PLANS

Low Option EPO Group #E10063	Medical Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	455.00	(398.13)	56.88	
with 1 Dependent	843.00	(590.10)	252.90	
Two + Dependents	1,322.50	(925.75)	396.75	
Employee +Domestic Partner	843.00	(590.10)	56.88	196.03
Employee + 1 Dep & Dom. Prtnr	1,322.50	(925.75)	252.90	143.85
Employee + 2 or more Dep & Dom Ptnr	1,322.50	(925.75)	396.75	

High Deductible PPO (HDHP) Group #E10065	Medical Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	402.00	(351.75)	50.25	
with 1 Dependent	743.00	(520.10)	222.90	
Two + Dependents	1,168.50	(817.95)	350.55	
Employee +Domestic Partner	743.00	(520.10)	50.25	172.65
Employee + 1 Dep & Dom. Prtnr	1,168.50	(817.95)	222.90	127.65
Employee + 2 or more Dep & Dom Ptnr	1,168.50	(817.95)	350.55	

DENTAL PLANS

Delta Dental PPO-Group 16479	Dental Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	25.05	(16.44)	8.61	
with 1 Dependent	48.10	(16.44)	31.66	
Two + Dependents	73.90	(16.44)	57.46	
Employee +Domestic Partner	48.10	(16.44)	8.61	23.05
Employee + 1 Dep & Dom. Prtnr	73.90	(16.44)	31.66	25.80
Employee + 2 or more Dep & Dom Ptnr	73.90	(16.44)	57.46	

Delta Dental HMO DeltaCare USA	Dental Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	20.17	(13.23)	6.93	
with 1 Dependent	33.16	(13.23)	19.92	
Two + Dependents	50.32	(13.23)	37.09	
Employee +Domestic Partner	33.16	(13.23)	6.93	12.99
Employee + 1 Dep & Dom. Prtnr	50.32	(13.23)	19.92	17.17
Employee + 2 or more Dep & Dom Ptnr	50.32	(13.23)	37.09	

VISION PLAN

VISION SERVICE PLAN (VSP)	Vision Premium	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	3.50	3.50	
with 1 Dependent	4.90	4.90	
Two + Dependents	8.65	8.65	
Employee +Domestic Partner	4.90	3.50	1.40
Employee + 1 Dep & Dom. Prtnr	8.65	4.90	3.75
Employee + 2 or more Dep & Dom Ptnr	8.65	8.65	