

**Santa Barbara County Superior Court
2024 HEALTH INSURANCE PREMIUMS
Twice-Monthly Premiums for 75% FTE Regular Employees**

Effective January 1, 2024

MEDICAL PLANS

Low Option EPO Group #E10063	Medical Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	455.00	(341.25)	113.75	
with 1 Dependent	843.00	(505.80)	337.20	
Two + Dependents	1,322.50	(793.50)	529.00	
Employee +Domestic Partner	843.00	(505.80)	113.75	223.45
Employee + 1 Dep & Dom. Prtnr	1,322.50	(793.50)	337.20	191.80
Employee + 2 or more Dep & Dom Ptnr	1,322.50	(793.50)	529.00	

High Deductible PPO (HDHP) Group #E10065	Medical Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	402.00	(301.50)	100.50	
with 1 Dependent	743.00	(445.80)	297.20	
Two + Dependents	1,168.50	(701.10)	467.40	
Employee +Domestic Partner	743.00	(445.80)	100.50	196.70
Employee + 1 Dep & Dom. Prtnr	1,168.50	(701.10)	297.20	170.20
Employee + 2 or more Dep & Dom Ptnr	1,168.50	(701.10)	467.40	

DENTAL PLANS

Delta Dental PPO-Group 16479	Dental Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	25.05	(14.09)	10.96	
with 1 Dependent	48.10	(14.09)	34.01	
Two + Dependents	73.90	(14.09)	59.81	
Employee +Domestic Partner	48.10	(14.09)	10.96	23.05
Employee + 1 Dep & Dom. Prtnr	73.90	(14.09)	34.01	25.80
Employee + 2 or more Dep & Dom Ptnr	73.90	(14.09)	59.81	

Delta Dental HMO DeltaCare USA	Dental Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	20.17	(11.34)	8.82	
with 1 Dependent	33.16	(11.34)	21.81	
Two + Dependents	50.32	(11.34)	38.98	
Employee +Domestic Partner	33.16	(11.34)	8.82	12.99
Employee + 1 Dep & Dom. Prtnr	50.32	(11.34)	21.81	17.17
Employee + 2 or more Dep & Dom Ptnr	50.32	(11.34)	38.98	

VISION PLAN

VISION SERVICE PLAN (VSP)	Vision Premium	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	3.50	3.50	
with 1 Dependent	4.90	4.90	
Two + Dependents	8.65	8.65	
Employee +Domestic Partner	4.90	3.50	1.40
Employee + 1 Dep & Dom. Prtnr	8.65	4.90	3.75
Employee + 2 or more Dep & Dom Ptnr	8.65	8.65	