

**Santa Barbara County Superior Court
2024 HEALTH INSURANCE PREMIUMS
Twice-Monthly Premiums for 60% FTE Regular Employees**

Effective January 1, 2024

MEDICAL PLANS

Low Option EPO	Medical Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Group #E10063				
Employee Only	455.00	(273.00)	182.00	
with 1 Dependent	843.00	(404.64)	438.36	
Two + Dependents	1,322.50	(634.80)	687.70	
Employee +Domestic Partner	843.00	(404.64)	182.00	256.36
Employee + 1 Dep & Dom. Prtnr	1,322.50	(634.80)	438.36	249.34
Employee + 2 or more Dep & Dom Ptnr	1,322.50	(634.80)	687.70	

High Deductible PPO (HDHP)	Medical Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Group #E10065				
Employee Only	402.00	(241.20)	160.80	
with 1 Dependent	743.00	(356.64)	386.36	
Two + Dependents	1,168.50	(560.88)	607.62	
Employee +Domestic Partner	743.00	(356.64)	160.80	225.56
Employee + 1 Dep & Dom. Prtnr	1,168.50	(560.88)	386.36	221.26
Employee + 2 or more Dep & Dom Ptnr	1,168.50	(560.88)	607.62	

DENTAL PLANS

Delta Dental PPO-Group 16479	Dental Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	25.05	(11.27)	13.78	
with 1 Dependent	48.10	(11.27)	36.83	
Two + Dependents	73.90	(11.27)	62.63	
Employee +Domestic Partner	48.10	(11.27)	13.78	23.05
Employee + 1 Dep & Dom. Prtnr	73.90	(11.27)	36.83	25.80
Employee + 2 or more Dep & Dom Ptnr	73.90	(11.27)	62.63	

Delta Dental HMO	Dental Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
DeltaCare USA				
Employee Only	20.17	(9.07)	11.09	
with 1 Dependent	33.16	(9.07)	24.08	
Two + Dependents	50.32	(9.07)	41.25	
Employee +Domestic Partner	33.16	(9.07)	11.09	12.99
Employee + 1 Dep & Dom. Prtnr	50.32	(9.07)	24.08	17.17
Employee + 2 or more Dep & Dom Ptnr	50.32	(9.07)	41.25	

VISION PLAN

VISION SERVICE PLAN (VSP)	Vision Premium	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	3.50	3.50	
with 1 Dependent	4.90	4.90	
Two + Dependents	8.65	8.65	
Employee +Domestic Partner	4.90	3.50	1.40
Employee + 1 Dep & Dom. Prtnr	8.65	4.90	3.75
Employee + 2 or more Dep & Dom Ptnr	8.65	8.65	