

**Santa Barbara County Superior Court
2024 HEALTH INSURANCE PREMIUMS
Twice-Monthly Premiums for 50% FTE Regular Employees**

Effective January 1, 2024

MEDICAL PLANS

Low Option EPO Group #E10063	Medical Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	455.00	(227.50)	227.50	
with 1 Dependent	843.00	(337.20)	505.80	
Two + Dependents	1,322.50	(529.00)	793.50	
Employee +Domestic Partner	843.00	(337.20)	227.50	278.30
Employee + 1 Dep & Dom. Prtnr	1,322.50	(529.00)	505.80	287.70
Employee + 2 or more Dep & Dom Ptnr	1,322.50	(529.00)	793.50	

High Deductible PPO (HDHP) Group #E10065	Medical Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	402.00	(201.00)	201.00	
with 1 Dependent	743.00	(297.20)	445.80	
Two + Dependents	1,168.50	(467.40)	701.10	
Employee +Domestic Partner	743.00	(297.20)	201.00	244.80
Employee + 1 Dep & Dom. Prtnr	1,168.50	(467.40)	445.80	255.30
Employee + 2 or more Dep & Dom Ptnr	1,168.50	(467.40)	701.10	

DENTAL PLANS

Delta Dental PPO-Group 16479	Dental Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	25.05	(9.39)	15.66	
with 1 Dependent	48.10	(9.39)	38.71	
Two + Dependents	73.90	(9.39)	64.51	
Employee +Domestic Partner	48.10	(9.39)	15.66	23.05
Employee + 1 Dep & Dom. Prtnr	73.90	(9.39)	38.71	25.80
Employee + 2 or more Dep & Dom Ptnr	73.90	(9.39)	64.51	

Delta Dental HMO DeltaCare USA	Dental Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	20.17	(7.56)	12.60	
with 1 Dependent	33.16	(7.56)	25.59	
Two + Dependents	50.32	(7.56)	42.76	
Employee +Domestic Partner	33.16	(7.56)	12.60	12.99
Employee + 1 Dep & Dom. Prtnr	50.32	(7.56)	25.59	17.17
Employee + 2 or more Dep & Dom Ptnr	50.32	(7.56)	42.76	

VISION PLAN

VISION SERVICE PLAN (VSP)	Vision Premium	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	3.50	3.50	
with 1 Dependent	4.90	4.90	
Two + Dependents	8.65	8.65	
Employee +Domestic Partner	4.90	3.50	1.40
Employee + 1 Dep & Dom. Prtnr	8.65	4.90	3.75
Employee + 2 or more Dep & Dom Ptnr	8.65	8.65	