

**Santa Barbara County Superior Court
2024 HEALTH INSURANCE PREMIUMS
Twice Monthly Premiums for Full-Time Regular Employees**
*Court Contribution will be Pro-rated for Part-Time Employees
Effective January 1, 2024

MEDICAL PLANS

EPO Group #E10063	Medical Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	455.00	(455.00)	0.00	
with 1 Dependent	843.00	(674.40)	168.60	
Two + Dependents	1,322.50	(1,058.00)	264.50	
Employee +Domestic Partner	843.00	(674.40)	0.00	168.60
Employee + 1 Dep & Dom. Prtnr	1,322.50	(1,058.00)	168.60	95.90
Employee + 2 or more Dep & Dom Ptnr	1,322.50	(1,058.00)	264.50	

High Deductible PPO (HDHP) Group #E10065	Medical Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	402.00	(402.00)	0.00	
with 1 Dependent	743.00	(594.40)	148.60	
Two + Dependents	1,168.50	(934.80)	233.70	
Employee +Domestic Partner	743.00	(594.40)	0.00	148.60
Employee + 1 Dep & Dom. Prtnr	1,168.50	(934.80)	148.60	85.10
Employee + 2 or more Dep & Dom Ptnr	1,168.50	(934.80)	233.70	

DENTAL PLANS

Delta Dental PPO-Group 16479	Dental Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	25.05	(18.79)	6.26	
with 1 Dependent	48.10	(18.79)	29.31	
Two + Dependents	73.90	(18.79)	55.11	
Employee +Domestic Partner	48.10	(18.79)	6.26	23.05
Employee + 1 Dep & Dom. Prtnr	73.90	(18.79)	29.31	25.80
Employee + 2 or more Dep & Dom Ptnr	73.90	(18.79)	55.11	

Delta Dental HMO DeltaCare USA	Dental Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	20.17	(15.12)	5.04	
with 1 Dependent	33.16	(15.12)	18.03	
Two + Dependents	50.32	(15.12)	35.20	
Employee +Domestic Partner	33.16	(15.12)	5.04	12.99
Employee + 1 Dep & Dom. Prtnr	50.32	(15.12)	18.03	17.17
Employee + 2 or more Dep & Dom Ptnr	50.32	(15.12)	35.20	

VISION PLAN

VISION SERVICE PLAN (VSP)	Vision Premium	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	3.50	3.50	
with 1 Dependent	4.90	4.90	
Two + Dependents	8.65	8.65	
Employee +Domestic Partner	4.90	3.50	1.40
Employee + 1 Dep & Dom. Prtnr	8.65	4.90	3.75
Employee + 2 or more Dep & Dom Ptnr	8.65	8.65	