

**Santa Barbara County Superior Court
2023 HEALTH INSURANCE PREMIUMS
Twice-Monthly Premiums for 87.5% FTE Regular Employees**

Effective January 1, 2023

MEDICAL PLANS

Low Option EPO	Medical Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Group #E10063				
Employee Only	418.00	(365.75)	52.25	
with 1 Dependent	774.00	(541.80)	232.20	
Two + Dependents	1,214.50	(850.15)	364.35	
Employee +Domestic Partner	774.00	(541.80)	52.25	179.95
Employee + 1 Dep & Dom. Prtnr	1,214.50	(850.15)	232.20	132.15
Employee + 2 or more Dep & Dom Ptnr	1,214.50	(850.15)	364.35	

High Deductible PPO (HDHP)	Medical Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Group #E10065				
Employee Only	369.00	(322.88)	46.13	
with 1 Dependent	682.50	(477.75)	204.75	
Two + Dependents	1,073.00	(751.10)	321.90	
Employee +Domestic Partner	682.50	(477.75)	46.13	158.63
Employee + 1 Dep & Dom. Prtnr	1,073.00	(751.10)	204.75	117.15
Employee + 2 or more Dep & Dom Ptnr	1,073.00	(751.10)	321.90	

DENTAL PLANS

Delta Dental PPO-Group 16479	Dental Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	25.05	(16.44)	8.61	
with 1 Dependent	48.10	(16.44)	31.66	
Two + Dependents	73.90	(16.44)	57.46	
Employee +Domestic Partner	48.10	(16.44)	8.61	23.05
Employee + 1 Dep & Dom. Prtnr	73.90	(16.44)	31.66	25.80
Employee + 2 or more Dep & Dom Ptnr	73.90	(16.44)	57.46	

Delta Dental HMO	Dental Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
DeltaCare USA				
Employee Only	20.17	(13.23)	6.93	
with 1 Dependent	33.16	(13.23)	19.92	
Two + Dependents	50.32	(13.23)	37.09	
Employee +Domestic Partner	33.16	(13.23)	6.93	12.99
Employee + 1 Dep & Dom. Prtnr	50.32	(13.23)	19.92	17.17
Employee + 2 or more Dep & Dom Ptnr	50.32	(13.23)	37.09	

VISION PLAN

VISION SERVICE PLAN (VSP)	Vision Premium	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	3.50	3.50	
with 1 Dependent	4.90	4.90	
Two + Dependents	8.65	8.65	
Employee +Domestic Partner	4.90	3.50	1.40
Employee + 1 Dep & Dom. Prtnr	8.65	4.90	3.75
Employee + 2 or more Dep & Dom Ptnr	8.65	8.65	