

**Santa Barbara County Superior Court  
2023 HEALTH INSURANCE PREMIUMS  
Twice-Monthly Premiums for 80% FTE Regular Employees**

**Effective January 1, 2023**

**MEDICAL PLANS**

Low Option EPO Group #E10063	Medical Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	418.00	(334.40)	83.60	
with 1 Dependent	774.00	(495.36)	278.64	
Two + Dependents	1,214.50	(777.28)	437.22	
Employee +Domestic Partner	774.00	(495.36)	83.60	195.04
Employee + 1 Dep & Dom. Prtnr	1,214.50	(777.28)	278.64	158.58
Employee + 2 or more Dep & Dom Ptnr	1,214.50	(777.28)	437.22	

High Deductible PPO (HDHP) Group #E10065	Medical Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	369.00	(295.20)	73.80	
with 1 Dependent	682.50	(436.80)	245.70	
Two + Dependents	1,073.00	(686.72)	386.28	
Employee +Domestic Partner	682.50	(436.80)	73.80	171.90
Employee + 1 Dep & Dom. Prtnr	1,073.00	(686.72)	245.70	140.58
Employee + 2 or more Dep & Dom Ptnr	1,073.00	(686.72)	386.28	

**DENTAL PLANS**

Delta Dental PPO-Group 16479	Dental Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	25.05	(15.03)	10.02	
with 1 Dependent	48.10	(15.03)	33.07	
Two + Dependents	73.90	(15.03)	58.87	
Employee +Domestic Partner	48.10	(15.03)	10.02	23.05
Employee + 1 Dep & Dom. Prtnr	73.90	(15.03)	33.07	25.80
Employee + 2 or more Dep & Dom Ptnr	73.90	(15.03)	58.87	

Delta Dental HMO DeltaCare USA	Dental Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	20.17	(12.10)	8.07	
with 1 Dependent	33.16	(12.10)	21.06	
Two + Dependents	50.32	(12.10)	38.22	
Employee +Domestic Partner	33.16	(12.10)	8.07	12.99
Employee + 1 Dep & Dom. Prtnr	50.32	(12.10)	21.06	17.17
Employee + 2 or more Dep & Dom Ptnr	50.32	(12.10)	38.22	

**VISION PLAN**

VISION SERVICE PLAN (VSP)	Vision Premium	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	3.50	3.50	
with 1 Dependent	4.90	4.90	
Two + Dependents	8.65	8.65	
Employee +Domestic Partner	4.90	3.50	1.40
Employee + 1 Dep & Dom. Prtnr	8.65	4.90	3.75
Employee + 2 or more Dep & Dom Ptnr	8.65	8.65	