

**Santa Barbara County Superior Court
2023 HEALTH INSURANCE PREMIUMS
Twice-Monthly Premiums for 62.5% FTE Regular Employees**

Effective January 1, 2023

MEDICAL PLANS

Low Option EPO	Medical Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Group #E10063				
Employee Only	418.00	(261.25)	156.75	
with 1 Dependent	774.00	(387.00)	387.00	
Two + Dependents	1,214.50	(607.25)	607.25	
Employee +Domestic Partner	774.00	(387.00)	156.75	230.25
Employee + 1 Dep & Dom. Prtnr	1,214.50	(607.25)	387.00	220.25
Employee + 2 or more Dep & Dom Ptnr	1,214.50	(607.25)	607.25	

High Deductible PPO (HDHP)	Medical Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Group #E10065				
Employee Only	369.00	(230.63)	138.38	
with 1 Dependent	682.50	(341.25)	341.25	
Two + Dependents	1,073.00	(536.50)	536.50	
Employee +Domestic Partner	682.50	(341.25)	138.38	202.88
Employee + 1 Dep & Dom. Prtnr	1,073.00	(536.50)	341.25	195.25
Employee + 2 or more Dep & Dom Ptnr	1,073.00	(536.50)	536.50	

DENTAL PLANS

Delta Dental PPO-Group 16479	Dental Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	25.05	(11.74)	13.31	
with 1 Dependent	48.10	(11.74)	36.36	
Two + Dependents	73.90	(11.74)	62.16	
Employee +Domestic Partner	48.10	(11.74)	13.31	23.05
Employee + 1 Dep & Dom. Prtnr	73.90	(11.74)	36.36	25.80
Employee + 2 or more Dep & Dom Ptnr	73.90	(11.74)	62.16	

Delta Dental HMO	Dental Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
DeltaCare USA				
Employee Only	20.17	(9.45)	10.71	
with 1 Dependent	33.16	(9.45)	23.70	
Two + Dependents	50.32	(9.45)	40.87	
Employee +Domestic Partner	33.16	(9.45)	10.71	12.99
Employee + 1 Dep & Dom. Prtnr	50.32	(9.45)	23.70	17.17
Employee + 2 or more Dep & Dom Ptnr	50.32	(9.45)	40.87	

VISION PLAN

VISION SERVICE PLAN (VSP)	Vision Premium	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	3.50	3.50	
with 1 Dependent	4.90	4.90	
Two + Dependents	8.65	8.65	
Employee +Domestic Partner	4.90	3.50	1.40
Employee + 1 Dep & Dom. Prtnr	8.65	4.90	3.75
Employee + 2 or more Dep & Dom Ptnr	8.65	8.65	